

# ANNUAL REPORT 2022

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Cia Siab, Inc.

# A LETTER FROM OUR BOARD OF DIRECTORS

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Nyob zoo! We are Lisa and Bao, and we have the honor of being Co-Chairs of Cia Siab, Inc. Board of Directors. Although Lisa has been a part of Cia Siab, Inc. for several years, while Bao joined two years ago, we have seen growth with the organization. Starting with a small group of ambitious volunteers with a shared vision, Cia Siab, Inc. now consists of 13 full-time and 7 part-time employees.

This growth has led the organization to purchase a second building as of last year! This allows Cia Siab, Inc. to better serve our community as we now have adequate space to efficiently facilitate programs and have a separate space for our administrative work.

Cia Siab, Inc. provides holistic support for all individuals. Our programs educate, empower, serve, and give the community a sense of belonging, especially our youth, elders, women, and LGBTQ+ folx.

We are very proud of the organization and the dedicated staff! They are

committed to the mission and bettering our community by servicing the community's needs, which are ever-changing. The evolving community also allows us to progress as an organization and also as individuals.

Our hope in moving forward for the organization is to continue to serve the community as it evolves while maintaining the preservation of language and culture. For instance, last summer we were able to restart our Summer Culture and Language Camp which we hope to maintain in the coming years. We also envision growth of our presence in the greater La Crosse community in addition to maintaining as well as expanding our partnerships.

We thank the staff, volunteers, and stakeholders in their continued support for Cia Siab, Inc. We could not have gotten this far without your love and support! Ua tsaug ntau!

**Lisa Yang**

Cia Siab, Inc. Board Co-Chair

**Bao Yang**

Cia Siab, Inc. Board Co-Chair

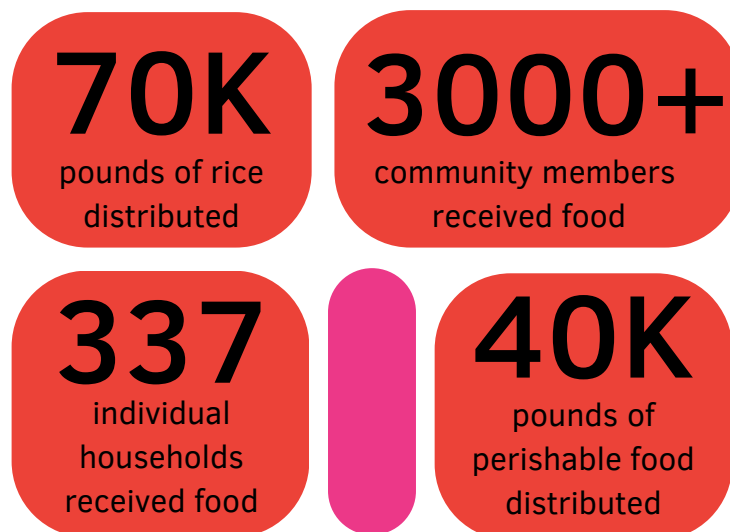
# 2022: BOUNCE BACK TO IN-PERSON

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From 2020 to early 2022, we did all of our weekly programming online. The shift to an online environment as a response to COVID-19 impacted our programming greatly. The engagement was difficult and attendance was low. In summer 2022, we started our in-person programming our Elders and Youth. Both were an immediate success:



In July 2022, we also shifted from drive-thru, outdoor Rice Pantry food giveaway events to indoor, in-person events. We are so proud of the impact we made this past year



# HOUSING FIRST

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In 2022, we expanded our housing efforts when we secured funding from the Wisconsin Department of Children and Families to pilot a Housing First project in La Crosse County. We worked with local and statewide advocates and stakeholders to develop a funding distribution system that is equitable and grounded in our principles of housing safety and stability for survivors of domestic violence. Housing First helps clients on a first-come, first-serve basis for housing-related emergencies, emphasizing maximizing other existing agency or community resources for non-urgent or targeted financial assistance whenever possible. 2022 was our pilot year, and it was a huge success:



# 2023: LOOKING AHEAD

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Cia Siab, Inc.'s works to cultivate community wellness for Hmong people so that they are in positions to empower themselves, self-advocate, and lead. There is so much to do, with so little time, so little people power, and so little resources. As such, we employ a variety of approaches to build community wellness. This year, we want to prioritize a few approaches:

- **Develop and expand housing equity for BIPOC in La crosse area for 2023.**
  - Work with our community partners to improve zoning in La Crosse County
- **Expand programming for youth, adults, and elders to build community**
  - Secure additional funds
  - Add an additional day of elders programming
  - Grow our volunteer and donor base by introducing more people to our work
- **Enhance holistic wellness in our communities through land-based environmental education and social justice outreach and training**
  - Foster culturally-appropriate hate violence prevention and education trainings
  - Continue civic engagement work in the Hmoob community



# THANK YOU TO OUR FUNDERS & DONORS

We received **\$17,321** in monetary donations this past year.  
Thank you to all of our donors this past year!



\*\*Cia Siab, Inc staff members with one of our donors from 2022, Renee Heintz with Century 21 Affiliated.

We would like to thank our funders. Your support enables our work!

- AAPI Civic Engagement Fund
- ALM Charities
- Bader Foundation
- City of La Crosse ARPA
- Clif Family Foundation
- Collective Futures Fund
- End Domestic Abuse Wisconsin
- Futures Without Violence
- Freedom, Inc.
- Grantmakers for Girls of Color
- Great Rivers United Way
- La Crosse Community Foundation
- La Crosse County
- Movement Voters Project
- National Voter Registration Day
- NoVo/Tides Foundation
- Otto Bremer Foundation
- Rockefeller Philanthropy
- State Voices
- WI Department of Children & Families
- WI Department of Health Services
- WI Department of Justice: Office of Crime Victim Services
- WI Main Street Bounceback Grant
- WI Public Education Network
- Women's Fund of Greater La Crosse

# STATEMENT OF ACTIVITIES

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## REVENUE

Federal Grants	\$550,564
State Grants	\$500,000
Other Grants	\$483,330
Fundraising	\$23,809
Donations	\$17,321
<b>Total Operating Revenue</b>	<b>\$1,575,024</b>

## EXPENSES

Operating & Program Services	\$587,700
Employee Salary & Benefits	\$987,324
<b>Total Operating Expenses</b>	<b>\$1,575,024</b>

